

UNITED STATES DISTRICT COURT  
MIDDLE DISTRICT OF FLORIDA  
FORT MYERS DIVISION

VICKI ADAMS,

Plaintiff,

v.

Case No: 2:18-cv-628-FtM-38CM

WILDCAT RENOVATION, LLC,

Defendant.

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**ORDER**<sup>1</sup>

This matter comes before the Court on the parties' Joint Stipulation of Dismissal With Prejudice ([Doc. 16](#)) filed on November 8, 2018. In September 2018, Plaintiff Vicki Adams sued Defendant Wildcat Renovation, LLC for failure to pay overtime compensation under the Fair Labor Standards Act ("FLSA"). ([Doc. 1](#)). The parties have since settled the FLSA claim in full, without compromises, and separately from attorney's fees and costs. ([Doc. 15](#)). The Court thus does not need to review and approve the settlement for fairness. See *Lynn's Food Stores, Inc. v. U.S. Dep't of Labor*, 679 F.2d 1350, 1352 (11th Cir. 1982); *King v. My Online Neighborhood, Inc.*, No. 6:06-cv-435-Orl-22JGG, 2007 WL 737575, at \*3 (M.D. Fla. Mar. 7, 2007) ("Where the employer offers the plaintiff full compensation on his FLSA claim, no compromise is involved, and judicial

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approval is not required.” (citation omitted)). The parties also have stipulated to dismissing this case with prejudice and with each side to bear its own attorney’s fees and costs. ([Doc. 16](#)). Their stipulated dismissal is effective upon filing. See [Anago Franchising, Inc. v. Shaz, LLC](#), 677 F.3d 1272, 1278 (11th Cir. 2012). The Court thus dismisses this case with prejudice.

Accordingly, it is now

**ORDERED:**

- (1) The Joint Stipulation of Dismissal With Prejudice ([Doc. 16](#)) is **GRANTED**.
- (2) The Clerk is **DIRECTED** to enter judgment accordingly, terminate all pending motions and deadlines, and close the file.

**DONE** and **ORDERED** in Fort Myers, Florida this 9th day of November 2018.

  
**SHERI POLSTER CHAPPELL**  
**UNITED STATES DISTRICT JUDGE**

Copies: All Parties of Record