

UNITED STATES DISTRICT COURT  
MIDDLE DISTRICT OF FLORIDA  
FORT MYERS DIVISION

JAVIER A. MOLINA, and other  
similarly situated  
individuals and JUAN F.  
FLORES, and other similarly  
situated individuals,

Plaintiffs,

v.

Case No: 2:18-cv-771-FtM-29UAM

CULINARY EXPERTS, INC. and  
MOUHSINE LAHLIL,  
individually,

Defendants.

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**OPINION AND ORDER**

This matter is before the Court on consideration of the Magistrate Judge's Report and Recommendation (Doc. #20), filed March 26, 2019, recommending that the Joint Motion for Entry of Order Approving Settlement and Dismissing Case With Prejudice (Doc. #18) be granted in part and denied in part. On April 3, 2019, the parties filed a Joint Notice of No Objection (Doc. #21).

After conducting a careful and complete review of the findings and recommendations, a district judge may accept, reject or modify the magistrate judge's report and recommendation. 28 U.S.C. § 636(b)(1); Williams v. Wainwright, 681 F.2d 732 (11th Cir. 1982), cert. denied, 459 U.S. 1112 (1983). In the absence of specific objections, there is no requirement that a district judge review

factual findings *de novo*, Garvey v. Vaughn, 993 F.2d 776, 779 n.9 (11th Cir. 1993), and the court may accept, reject or modify, in whole or in part, the findings and recommendations. 28 U.S.C. § 636(b)(1). The district judge reviews legal conclusions *de novo*, even in the absence of an objection. See Cooper-Houston v. Southern Ry. Co., 37 F.3d 603, 604 (11th Cir. 1994); Castro Bobadilla v. Reno, 826 F. Supp. 1428, 1431-32 (S.D. Fla. 1993), aff'd, 28 F.3d 116 (11th Cir. 1994) (Table).

The Magistrate Judge recommends approval of the parties Settlement Agreement and Release of FLSA Claims, and for dismissal of the case. The Magistrate Judge recommends denying the request to retain jurisdiction over enforcement of the settlement agreement. After conducting an independent examination of the file and upon due consideration of the Report and Recommendation, the Court accepts the Report and Recommendation of the magistrate judge.

Accordingly, it is now

**ORDERED:**

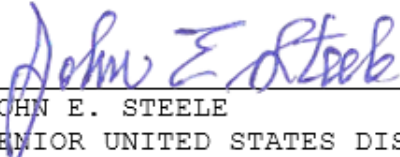
1. The Report and Recommendation (Doc. #20) is hereby **adopted** and the findings **incorporated** herein.

2. The parties' Joint Motion for Entry of Order Approving Settlement and Dismissing Case With Prejudice (Doc. #18) is **granted** except as to the request to retain jurisdiction, and the Settlement Agreement and Release of FLSA Claims (Docs. #18-1, #18-2) is

approved as a fair and reasonable resolution of a bona fide dispute.

3. The Clerk shall enter judgment **dismissing** the case with prejudice and the Court will not retain jurisdiction, terminate all deadlines and motions, and close the file.

**DONE and ORDERED** at Fort Myers, Florida, this 4th day of April, 2019.

  
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JOHN E. STEELE  
SENIOR UNITED STATES DISTRICT JUDGE

Copies:  
Hon. Douglas N. Frazier  
United States Magistrate Judge

Counsel of Record  
Unrepresented parties