UNITED STATES DISTRICT COURT MIDDLE DISTRICT OF FLORIDA ORLANDO DIVISION

HANNAH SANDERSON,

Plaintiff,

v.

Case No. 6:19-cv-66-Orl-37LRH

VOLUSIA COUNTY TOWING, LLC,

Defendant.

ORDER

Plaintiff initiated this action against her former employer for failure to pay overtime and minimum wages in violation of the Fair Labor Standards Act ("FLSA"). (See Doc. 1.) The parties then moved for approval of their FLSA settlement agreement under Lynn's Food Stores, Inc. v. United States ex rel. United States Department of Labor, 679 F.2d 1350, 1355 (11th Cir. 1982). (Doc. 18 ("Motion"); Doc. 18-1 ("Agreement").) On referral, U.S. Magistrate Judge Leslie R. Hoffman recommends granting the Motion in part, striking the first sentence of paragraph 2(b) of the Agreement, and approving the Agreement as revised as a fair and reasonable settlement of Plaintiff's FLSA claims. (Doc. 19 ("R&R").)

The parties represent that they do not object to the R&R. (Doc. 20.) As such, the Court has examined the R&R only for clear error. *See Wiand v. Wells Fargo Bank, N.A.,* No. 8:12-cv-557-T-27EAJ, 2016 WL 355490, at *1 (M.D. Fla. Jan. 28, 2016); *see also Macort v. Prem, Inc.*, 208 F. App'x 781, 784 (11th Cir. 2006). Finding no such error, the Court

concludes that the R&R is due to be adopted in its entirety.

Accordingly, it is **ORDERED AND ADJUDGED** as follows:

- 1. U.S. Magistrate Judge Leslie R. Hoffman's Report and Recommendation (Doc. 19) is **ADOPTED**, **CONFIRMED**, and made a part of this Order.
- 2. The parties' Renewed Joint Motion for Court Approval of Settlement Agreement and for Order of Dismissal of Lawsuit with Prejudice (Doc. 18) is **GRANTED IN PART**:
 - a. The first full sentence of paragraph 2(b) of the Agreement (Doc. 18-1, p. 2) is STRICKEN.
 - b. The Agreement (Doc. 18-1) is otherwise a fair and reasonable settlement of Plaintiff's FLSA claims.
 - c. In all other respects, the Motion is **DENIED**.
- 3. The Settlement Agreement and Limited Release (Doc. 18-1), as revised above, is **APPROVED**.
- 4. This action is **DISMISSED WITH PREJUDICE**.
- 5. The Clerk is **DIRECTED** to close the file.

DONE AND ORDERED in Chambers in Orlando, Florida, on April 5, 2019.



ROY B. DALTON JR.

United States District Judge

Copies to: Counsel of Record