

UNITED STATES DISTRICT COURT  
MIDDLE DISTRICT OF FLORIDA  
ORLANDO DIVISION

GEORGE SIMS,

Plaintiff,

v.

Case No. 6:20-cv-1757-RBD-DCI

WASTE PRO USA, INC.; and WASTE  
PRO OF GEORGIA, INC.,

Defendants.

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Plaintiff sued Defendants for failure to pay overtime wages under the Fair Labor Standards Act (“**FLSA**”). (Doc. 1.) The parties moved for approval of their FLSA settlement agreement under *Lynn’s Food Stores, Inc. v. United States ex rel. United States Department of Labor*, 679 F.2d 1350, 1355 (11th Cir. 1982). (Doc. 14 (“**Motion**”); Doc. 14-1 (“**Agreement**”).) On referral, U.S. Magistrate Judge Daniel C. Irick recommends granting the Motion and approving the Agreement, finding it fair and reasonable. (Doc. 15 (“**R&R**”).)

The parties did not object to the R&R and the time for doing so has now passed. So the Court has examined the R&R only for clear error. *See Wiand v. Wells Fargo Bank, N.A.*, No. 8:12-cv-557-T-27EAJ, 2016 WL 355490, at \*1 (M.D. Fla. Jan. 28, 2016); *see also Macort v. Prem, Inc.*, 208 F. App’x 781, 784 (11th Cir. 2006). Finding none, the R&R is adopted in its entirety.

It is **ORDERED AND ADJUDGED**:

1. U.S. Magistrate Judge Daniel C. Irick's Report and Recommendation (Doc. 15) is **ADOPTED, CONFIRMED**, and made a part of this Order.
2. The parties' Joint Motion for Approval of Settlement and Dismissal With Prejudice (Doc. 14) is **GRANTED**.
3. The parties' Settlement Agreement and Release (Doc. 14-1) is **APPROVED**.
4. This case is **DISMISSED WITH PREJUDICE**.
5. The Clerk is **DIRECTED** to close the file.

**DONE AND ORDERED** in Chambers in Orlando, Florida, on February 10, 2021.



  
ROY B. DALTON JR.  
United States District Judge

Copies to:  
Counsel of Record

